

ELIZABETH A. ROWE

Professor of Law

University of Virginia School of Law

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ACADEMIC APPOINTMENTS

UNIVERSITY OF VIRGINIA SCHOOL OF LAW, Charlottesville, VA June 2022 to present

Henry L. and Grace Doherty Charitable Foundation Professor of Law August 2022 to present
Horace W. Goldsmith Research Professor of Law August 2022 to present
Co-Director, LawTech Center July 2023 to present
Co-Director, Center on Intellectual Property Law July 2024 to present

Courses: Patent Law, Trademark Law, Trade Secret Law

UNIVERSITY OF FLORIDA COLLEGE OF LAW, Gainesville, FL May 2005 to June 2022

Irving Cypen Professor of Law August 2018 to June 2022
Distinguished Teaching Scholar March 2016 to June 2022
Professor of Law August 2011 to June 2022
Director, Program in Intellectual Property Law August 2010 to June 2022
Associate Professor of Law August 2008 to Aug. 2011
Assistant Professor of Law May 2005 – Aug. 2008

Courses: Patent Law, Trademark Law, Trade Secret Law, and Corporate Espionage

SELECT HONORS

Awarded Henry L. and Grace Doherty Charitable Foundation Chair (August 2022)

Awarded Horace W. Goldsmith Professorship (August 2022)

Appointed to Magistrate Judge Merit Selection Panel for the U.S. District Court Northern District of Florida (March 2022)

Appointed to the Leadership Council for The Sedona Conference® (August 2021)

Awarded Research Promotion Initiative Award, University of Florida, Office of the Provost (November 2020)

Named Fellow, American Bar Foundation (June 2020)

(Honorary society comprising one percent of lawyers in each jurisdiction whose careers have demonstrated outstanding dedication to the highest principles of the legal profession and to the welfare of their communities).

Invited to deliver Commencement Address, University of Florida College of Law (December 2018)

Awarded Irving Cypen Professorship (August 2018)

Appointed to national Steering Committee for Working Group on Trade Secret Issues by The Sedona Conference® and to co-lead drafting team on equitable remedies (January 2018)
(The Sedona Conference Working Group Series conducts in-depth study among leaders of the bench and bar in the areas of antitrust law, complex litigation, and intellectual property rights to provide non-partisan consensus-based guidance to the courts and attorneys)

Elected Member, American Law Institute (ALI) (October 2017) *(Institute elects eminent judges, accomplished practicing lawyers, and top scholars to membership to produce scholarly work that clarifies and improves the law, including Restatements and model statutes).*

Awarded University Term Professorship (May 2017)
(University of Florida recognition to highly productive faculty)

Selected as member of the Academy of Distinguished Teaching Scholars and recipient of *Distinguished Teaching Scholar* title, University of Florida, Office of the Provost (March 2016) *(first member of the law faculty inducted and bestowed title for exceptional teaching and scholarship accomplishments).*

Selected as one of Top 20 Law Professors in Florida (February 2013)

Awarded Feldman Gale Term Professorship in Intellectual Property Law (August 2012)

Awarded University of Florida Research Foundation Professorship (May 2012)

Jack Wessel Research Excellence Award, University of Florida, Office of the Provost (April 2009)

PUBLICATIONS

BOOKS

CASES AND MATERIALS ON TRADE SECRET LAW (West Academic Publishing, 2012) (with S. Sandeen)
and accompanied by
TEACHER'S MANUAL (West Academic Publishing, 2012) (with S. Sandeen)

TRADE SECRET LAW IN A NUTSHELL (West Academic Publishing, 2013) (with S. Sandeen)

TRADE SECRETS AND UNDISCLOSED INFORMATION (Edward Elgar Publishing, 2014) (co-edited with S. Sandeen)

TRADE SECRECY IN INTERNATIONAL TRANSACTIONS (Edward Elgar Publishing, 2015) (with S. Sandeen)

CASES AND MATERIALS ON TRADE SECRET LAW, **2ND EDITION** (West Academic Publishing, 2016) (with S. Sandeen) and accompanied by
TEACHER'S MANUAL (West Academic Publishing, 2016) (with S. Sandeen)

TRADE SECRET LAW IN A NUTSHELL, **2ND EDITION** (West Academic Publishing, 2017) (with S. Sandeen)

CASES AND MATERIALS ON TRADE SECRET LAW, **3RD EDITION** (West Academic Publishing, 2020) (with S. Sandeen)

SELECTED INTELLECTUAL PROPERTY, INTERNET AND INFORMATION LAW STATUTES, REGULATIONS, AND TREATIES (West Academic Publishing, 2021) (co-edited with S. Sandeen)

SELECTED INTELLECTUAL PROPERTY, INTERNET AND INFORMATION LAW STATUTES, REGULATIONS, AND TREATIES (West Academic Publishing, 2022) (co-edited with S. Sandeen)

SELECTED INTELLECTUAL PROPERTY, INTERNET AND INFORMATION LAW STATUTES, REGULATIONS, AND TREATIES (West Academic Publishing, 2023) (co-edited with S. Sandeen)

TRADE SECRET CASE MANAGEMENT JUDICIAL GUIDE (Federal Judicial Center, 2023) (with P. Menell, D. Almeling, V. Cundiff, J. Pooley, P. Toren, and R. Wexler)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4360102

SELECTED INTELLECTUAL PROPERTY, INTERNET AND INFORMATION LAW STATUTES, REGULATIONS, AND TREATIES (West Academic Publishing, 2024) (co-edited with S. Sandeen)

TRADE SECRET LAW IN A NUTSHELL, **3RD EDITION** (forthcoming 2024, West Academic Publishing) (with S. Sandeen)

LEARNING TRADE SECRET LAW: A MODULAR APPROACH TO INTELLECTUAL PROPERTY (West Academic Publishing, 2024) (with S. Sandeen)

LEARNING PATENT LAW: A MODULAR APPROACH TO INTELLECTUAL PROPERTY (West Academic Publishing, 2024) (with S. Sandeen)

PRIMARY LAW REVIEW ARTICLES

Private Law in Unregulated Spaces, 99 NEW YORK UNIVERSITY LAW REVIEW ONLINE -- (FORTHCOMING 2024) [HTTPS://SSRN.COM/ABSTRACT=4761147](https://ssrn.com/abstract=4761147)

Academic Economic Espionage?, 65 WILLIAM & MARY LAW REVIEW 1 (2023) (lead article)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4366407

Procuring Algorithmic Transparency, 74 ALABAMA LAW REVIEW 303 (2022) (with N. Prior)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=4044178

Regulating Facial Recognition Technology in the Private Sector, 24 STANFORD TECH LAW REVIEW 1 (2020)
<https://ssrn.com/abstract=3769613>
***selected for Research Promotion Initiative Award**

eBay, Permanent Injunctions, and Trade Secrets, 77 WASHINGTON & LEE LAW REVIEW 553 (2020) (lead article)
<https://ssrn.com/abstract=3464910>

Revisiting Trade Secret Extraterritoriality, 25 BOSTON UNIVERSITY JOURNAL OF SCIENCE & TECHNOLOGY LAW 101 (2019) (INVITED ARTICLE) (with G. Farrior)
[HTTPS://PAPERS.SSRN.COM/SOL3/PAPERS.CFM?ABSTRACT_ID=3464905](https://papers.ssrn.com/sol3/papers.cfm?abstract_id=3464905)
***selected nationally as one of the best intellectual property law articles published in 2019**

Snapshot of Trade Secret Developments, 60 WILLIAM & MARY LAW REVIEW ONLINE 45 (2019)
<https://ssrn.com/abstract=3282014>

Sharing Data, 104 IOWA LAW REVIEW 287 (2018)
<https://ssrn.com/abstract=3141890>

Unpacking Trade Secret Damages, 55 HOUSTON LAW REVIEW 155 (2017)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2842325
***selected nationally as one of the best intellectual property law articles published in 2017**

Debating Non-Competes and Trade Secrets, 33 SANTA CLARA HIGH TECH LAW JOURNAL 438 (2017)
(INVITED LEAD ARTICLE) (with S. Sandeen)
https://papers.ssrn.com/sol3/papers.cfm?abstract_id=2927232

RATs, TRAPs, and Trade Secrets, 57 BOSTON COLLEGE LAW REVIEW 381 (2016) (LEAD ARTICLE)
<http://ssrn.com/abstract=2662166>

Trade Secrets, Trade, and Extraterritoriality, 66 ALABAMA LAW REVIEW 63 (2014) (with D. Mahfood)
<HTTP://SSRN.COM/ABSTRACT=2418407>
***selected nationally as one of the best intellectual property law articles published in 2014**

Intellectual Property and Employee Selection, 48 WAKE FOREST LAW REVIEW 25 (2013)
<http://ssrn.com/abstract=2156330>

Striking a Balance: When Should Trade Secret Law Shield Disclosures to the Government? 96 IOWA LAW REVIEW 791 (2011) (LEAD ARTICLE) <http://ssrn.com/abstract=1622359>

Patents, Genetically Modified Food, and IP Overreaching, 64 SMU LAW REVIEW 859 (2011) (INVITED)
<http://ssrn.com/abstract=1683481>

Trade Secret Litigation and Free Speech: Is it Time to Restrain the Plaintiffs? 50 BOSTON COLLEGE LAW REVIEW 1425 (2009) (INVITED); <http://ssrn.com/abstract=1428021>
***selected nationally as one of the best intellectual property law articles published in 2009**

Contributory Negligence, Technology, and Trade Secrets, 17 GEORGE MASON LAW REVIEW 1 (2009)
(LEAD ARTICLE); <http://ssrn.com/abstract=1161166>
***selected by Matthew Bender Co./LexisNexis to be reprinted at 59 DEFENSE LAW JOURNAL 103 (2010)**

A Sociological Approach to Misappropriation, 58 KANSAS LAW REVIEW 1 (2009) (LEAD ARTICLE)
<http://ssrn.com/abstract=1351969>

Introducing A Take-Down for Trade Secrets on the Internet, 2007 WISCONSIN LAW REVIEW 1041 (2007);
cited in *Litigation Management, Inc. v. Bourgeois*, 2011 WL 2270553 (Ohio Ct. App. 2011)
<http://ssrn.com/abstract=1090933>

Saving Trade Secret Disclosures on the Internet Through Sequential Preservation, 42 WAKE FOREST LAW REVIEW 1 (2007) (LEAD ARTICLE); <http://ssrn.com/abstract=990568>
reprinted in 2007 BOSTON COLLEGE INTELLECTUAL PROPERTY & TECHNOLOGY FORUM 249 (2007)

The Experimental Use Exception to Patent Infringement: Do Universities Deserve Special Treatment? 57 HASTINGS LAW JOURNAL 921 (2006) (LEAD ARTICLE); <http://ssrn.com/abstract=831044> reprinted in 59 MAINE LAW REVIEW 283 (2007)

When Trade Secrets Become Shackles: Fairness and the Inevitable Disclosure Doctrine, 7 TULANE J. TECH. & INTELL. PROP. 167 (2005) <http://ssrn.com/abstract=1144196>

OTHER PUBLICATIONS & CHAPTERS

The Sedona Conference, Commentary on the Equitable Remedies in Trade Secret Litigation, 23 SEDONA CONF. J. 591 (2022) (senior editor with V. Cundiff and J. Pooley)

The DTSA and Trade Secret Extraterritoriality, in RESEARCH HANDBOOK ON INFORMATION LAW AND GOVERNANCE (S. Sandeen, C. Rademacher, A. Ohly, eds., 2021) (with G. Fariior)

Revisiting Trade Secret Extraterritoriality, republished in INTELLECTUAL PROPERTY LAW REVIEW (Karen B. Tripp, ed., forthcoming 2020) (with G. Fariior)

Unpacking Trade Secret Damages republished in INTELLECTUAL PROPERTY LAW REVIEW (Karen B. Tripp, ed., 2018)

Symposium, Understanding the Defend Trade Secrets Act (DTSA): The Federalization of Trade Secrecy, 50 LOYOLA L.A. LAW REVIEW 331 (2018) (INVITED ARTICLE) (with D. Green, J. Pooley, and R. Calo)

Trade Secrets, Trade, and Extraterritoriality republished in INTELLECTUAL PROPERTY LAW REVIEW (Karen B. Tripp, ed., 2015)

Introduction in TRADE SECRETS AND UNDISCLOSED INFORMATION (Edward Elgar Publishing, 2014) (with S. Sandeen)

Trade Secret Litigation and Free Speech: Is it Time to Restrain the Plaintiffs? republished in INTELLECTUAL PROPERTY LAW REVIEW (Karen B. Tripp, ed., 2010)

Trade Secrets, Data Security, and Employees, 84 CHICAGO-KENT LAW REVIEW 749 (2010)

The Challenge of Protecting Trade Secret Information in a Digital World in INTELLECTUAL PROPERTY PROTECTION OF FACT-BASED WORKS: COPYRIGHT AND ITS ALTERNATIVES 269 (R. Brauneis, ed., Edward Elgar Publishing, 2009)

Dangers from the Inside: Employees as Threats to Trade Secrets in HARBORING DATA: CORPORATIONS, LAW AND INFORMATION SECURITY (A. Matwyshn ed., Stanford University Press, 2009)

Foreword: Technology and Intellectual Property: New Rules for an Old Game?, 14 JOURNAL OF TECHNOLOGY LAW AND POLICY 1 (2009)

Proposing A Mechanism for Removing Trade Secrets from the Internet, 12 JOURNAL OF INTERNET LAW 3 (Aspen Publishers, Sept. 2008)

Electronic Discovery: An Overview, Tips from the Trenches, American Bar Association, April 2001, at http://www.abanet.org/litigation/tips/apr_01_tactics.html (with Joan A. Lukey)

WORKS IN PROGRESS

Sealing the Courts (article)

Breaking Secrecy (article)

Driving Data (article)

TRADE SECRET CASES IN CONTEXT (book)

EDUCATION

HARVARD LAW SCHOOL, J.D., *Cum Laude*

Honors: First Place, Williston Contracts Negotiations Competition

Activities: Teaching Assistant, Trial Advocacy Workshop

Member, Black Law Students Association

Member, Battered Women's Advocacy Project

UNIVERSITY OF FLORIDA, M.A. Sociology

Honors: Highest Honors (GPA 4.0)

Research Fellowship

UNIVERSITY OF FLORIDA, B.A. Criminal Justice

Honors: Highest Honors (GPA 3.88)

Most Outstanding Four-Year Scholar; Kay Bryan Scholarship Recipient

Florida Undergraduate Scholar and Anderson Scholar

Dean's List and President's Honor Roll, 1989-1992

ACADEMIC LEADERSHIP & SERVICE

UVA: Appointments Committee (2024 – current)
Academic & Professional Standards Committee (2024 – current)
Co-Director, Center on Intellectual Property Law (2024 – current)
Co-Director, LawTech Center (2023 – current)
Graduation Awards Committee (2023-24)
Ad Hoc Committee on Exams and AI (2022- current)

UF Law: *Dean Evaluation Committee* Chair (2019-20)
Equitable AI University Work Group (2020-21)
Appointments Committee Chair (2016-17) (2014-15); Co-Chair (2013-14); Member (2011-12) (2008-2010)
Academy of Distinguished Teaching Scholars (2016-2022)

Academic Standards Committee (2018) (2006-2007)
Adjunct Teaching Committee Chair (2015-16); Member (2014-15; 2013; 2012-13)
Promotion and Tenure Review Committee (2020-22) (2015-16)
Faculty Development Committee (2019-20)
Dean Search Committee (2013-14)
Adviser, Intellectual Property & Technology Student Association (2014-22)
International Programs and Comparative Law Committee (2012-13)
Admissions Committee (2010-11)
Search Committee, Assistant Dean for Career Services (2010-11)
Curriculum Committee (2007-08) (2017-18)
Search Committee, Director of Admissions (2006-07)
Diversity and Community Relations Committee (2018)

SELECT PRESENTATIONS

Panelist, *Trade Secrets: How Much of Your Knowledge Do You Own?* University of Pennsylvania Carey Law School, Philadelphia, PA (April 13, 2024)

Presenter, *Private Law in Unregulated Spaces*, Faculty Workshop, Wake Forest School of Law (April 4, 2024)

Presenter, *Sealing the Courts*, Trade Secret Scholars' Workshop (January 13, 2023)

Panelist, *Employees Who Leak Confidential Information: Addressing a New Paradigm*, Georgetown Law Trade Secrets Symposium, Washington, DC (Nov. 8, 2023)

Presenter, *Owning Data*, Scholars in Technology Equity Policy, Washington, DC (Oct. 26, 2023)

Presenter, *Owning Data*, Intellectual Property Scholars Conference, Cardozo Law (Aug. 3, 2023)

Presenter, *Academic Economic Espionage?*, Chicago IP Colloquium (April 18, 2023)

Panelist, *Data is the New Oil: Protecting Big Data in the 21st Century*, ABA-IPL Annual Conference, Washington, DC (Apr. 14, 2023)

Presenter, *Trade Secret Update 2023*, Florida Bar Intellectual Property Section, Tampa, FL, (March 31, 2023)

Chair Lecture, *Professors in Handcuffs: Stories of Espionage in Academia*, University of Virginia School of Law, January 27, 2023.

Presenter, *Criminal Scientists and Trade Secrets in Academia*, Trade Secret Scholars' Workshop (January 13, 2023)

Presenter, *Procuring Algorithmic Transparency*, University of Washington School of Law, Seattle, WA (Oct. 20, 2022)

Panelist, Research and Innovation Roundtable, Penn State Dickinson Law, Carlisle, PA (Oct. 6, 2022)

Presenter, *Inevitable Disclosure and Noncompetes Update*, AIPLA Mid-Year Meeting, New Orleans, LA (May 18, 2022)

Panelist, *Equitable Relief*, The Sedona Conference Working Group on Trade Secrets, Denver, CO (May 9, 2022)

Presenter, *Procuring Algorithmic Transparency*, University of Virginia School of Law (December 10, 2021)

Panelist, Policy Considerations on Facial Recognition Technology, 2021 Symposium on Biometric Ethics, Duquesne University (November 4, 2021)

Panelist, Developments in Trade Secret Case Management, FJC National Workshop for U.S. District Judges, UC Berkeley webinar (August 27, 2021)

Panelist, *Current Trade Secret Issues and Legal Trends*, ASEAN Workshop on Trade Secret Protection and Enforcement, USPTO Global Intellectual Property Academy (August 19, 2021)

Presenter, *Procuring Transparency*, IP Scholars Conference, Cardozo Law School (August 12, 2021)

Moderator, *Law Firms in a Post-Floyd World: Same Challenge, Different Day*, Center for the Study of Race and Race Relations Webinar (July 28, 2020)

Presenter, *Damages, Permanent Injunctions & Trade Secrets*, Orange County Bar Association IP Committee (July 24, 2020)

Presenter, *Towards Common Ground in Regulating Biometrics and Facial Recognition Technology*, Trade Secret Scholars' Workshop (July 17, 2020)

Co-Organizer, Trade Secret Scholars' Workshop (July 17, 2020)

Panelist, *Trade Secrets, Transparency, and Paycheck Protection Program Loans During a Pandemic*, University of New Hampshire School of Law (June 19, 2020)

Presenter, *eBay, Permanent Injunctions & Trade Secrets*, Faculty Workshop, Wake Forest School of Law (Mar. 4, 2020)

Presenter & Commentator, Trade Secret & Information Policy Roundtable, Washington and Lee University School of Law (Jan. 30, 2020)

Commentator, IP Scholars' Roundtable, University of New Hampshire School of Law, Concord, NH (Oct. 11, 2019)

Commentator, IP Scholars' Roundtable, Texas A&M School of Law, Fort Worth, TX (Sep. 27, 2019)

Moderator, *Panel on Intellectual Property and Race*, National People of Color Legal Scholarship Conference, American University School of Law, Washington, DC (Mar. 23, 2019)

Invited Colloquium Speaker, *Trade Secret Extraterritoriality*, St. John's Law School, Jamaica, NY (Mar. 15, 2019)

Presenter, *Artificial Intelligence in Medicine: Unresolved Legal Issues*, Symposium: Promise & Problems in Emerging Technology, University of Florida (Feb. 28, 2019)

Presenter, *Revisiting Trade Secret Extraterritoriality*, Symposium: Intellectual Property in a Globalized Economy, Boston University School of Law, Boston, MA (Feb. 15, 2019)

Panel Co-Organizer and Moderator, *Equitable Relief*, The Sedona Conference Working Group on Trade Secrets, Los Angeles, CA (Nov. 5, 2018)

Presenter, *Trade Secrets Year in Review*, AIPLA Annual Meeting, Washington, DC (October 27, 2018)

Organizer, *Coordinating the Future Agenda at the Intersection of Law and Technology*, University of Florida Levin College of Law (Oct. 18-19, 2018)

Presenter, *Sharing Data*, IP and Information Law Colloquium, Benjamin N. Cardozo School of Law (Apr. 23, 2018)

Presenter, *Ownership and Access in Implantable Medical Devices*, Faculty Workshop, Washington and Lee University School of Law (Feb. 5, 2018)

Invited Faculty Expert, *The Inaugural Sedona Conference on Developing Best Practices for Trade Secret Issues*, The Sedona Conference, Scottsdale AZ (Dec. 7, 2017)

Invited Faculty Expert, *Trade Secrets 2017: What Every Lawyer Should Know*, Practising Law Institute (Oct. 27, 2017)

Invited Workshop Participant, Trade Secrets Roundtable, Vanderbilt University Law School (September 7, 2017)

Invited Guest, *West Academic Author Inside Look* (June 26, 2017)

Presenter, *Issues to Watch from the DTSA*, Mitchell Hamline School of Law (April 21, 2017)

Panelist, *DTSA Questions and Potential Unintended Consequences*, Loyola Law School Los Angeles (February 15, 2017)

Presenter, *Unpacking Trade Secret Damages*, Intellectual Property Owners Trade Secret Committee (December 6, 2016)

Invited Distinguished Lecture, *RATs, TRAPs, and Trade Secrets*, University of Indiana McKinney School of Law (September 13, 2016)

Presenter, *Unpacking Trade Secret Damages*, 2016 Intellectual Property Scholars Conference, Stanford Law School (August 11, 2016)

Invited Senior Scholar Commentator, IP Scholars Roundtable, Vanderbilt University Law School (Nicholson Price, "Regulating Secrecy") (Apr. 28, 2016)

Panelist, “The Role of the EEA in Combatting Misappropriation,” AIPLA Mid-Winter Meeting, La Quinta, CA (January 29, 2016)

Panelist, “Cross Border Misappropriation,” IP Central, ABA Annual Meeting, Chicago, IL (July 30, 2015)

Moderator, “A Web of Infringement: An Interactive Panel Exploring the Enforcement and Protection of Trademarks and Copyrights Online,” American Intellectual Property Law Association (AIPLA) Mid-Winter Meeting, Orlando, FL (January 30, 2015)

Panelist, “The Tension Between Intellectual Property and Consumer Protection in Technology Contexts,” Princeton University, Center for Information Technology Policy, Trusting Safety to Software Conference (Nov. 4, 2014)

Panelist, 2020: An IP Odyssey, Southeastern Association of Law Schools Conference (Aug. 2, 2014)

Invited Senior Scholar Commentator, IP Scholars Roundtable, Vanderbilt University Law School (Chris Seaman, “The Case Against Federalizing Trade Secrecy”) (Apr. 25, 2014)

Invited Speaker, *The Perils of Trade Secret Misappropriation: Can Companies Trust the New Generation of Employees to Keep Their Secrets Safe?*, Jacksonville Chapter of the Federal Bar Association (April 23, 2014)

Invited Speaker, *New Generation Employees and Trade Secrets*, Atlanta Bar Association Labor & Employment Law Section (March 7, 2014)

Organizer and Host, Trade Secrets & Information Policy Workshop 2014, University of Florida Levin College of Law (February 28, 2014)

Presenter, *Corporate Espionage*, Trade Secrets & Information Policy Workshop 2014, University of Florida Levin College of Law (February 28, 2014)

Panelist, A Genetically Modified Future?, at the University of Florida Public Interest Environmental Conference (Feb. 21, 2014)

Keynote Speaker, presented “Intellectual Property and Information Control,” at the University of Houston IP Law Center’s twentieth anniversary, Houston, TX (Nov. 7, 2013)

Invited Commentator, Workshop on FRAND, University of Florida Levin College of Law (Sept. 11, 2013) (D. Carlton & A. Shampine, “An Economic Interpretation of FRAND”)

Keynote Speaker, Trade Secret Management and Monetization Symposium, Center for Applied Innovation & Ocean Tomo, Chicago, IL (September 10, 2013)

Panelist, Choosing Different Forms of IP When Starting and Growing a High Tech Company, American Intellectual Property Law Association (AIPLA) Mid-Winter Meeting, Tampa, FL (January 31, 2013)

Commentator and co-organizer, Trade Secrets Workshop, Elon University School of Law (November 16, 2012).

Panelist, Theft of IP through Cyber Attacks, American Intellectual Property Law Association (AIPLA) Annual Meeting, Washington, DC (October 26, 2012)

Invited Commentator, IP and the Constitution Roundtable, University of New Hampshire, Franklin Pierce Center for Intellectual Property (September 28-29, 2012)

Presenter, *Trade Secrets, Extraterritoriality, and Border Control*, 2012 Intellectual Property Scholars Conference, Stanford Law School (August 9, 2012)

Presenter, *IP and Employee Selection*, Case Western University Reserve Law School, Faculty Colloquium (April 23, 2012)

Lecturer, *Principles of Patent Law*, delivered to diplomats of the United Nations. Sponsored by the World Intellectual Property Organization and the United Nations Institute for Training and Research (February 28, 2012)

Presenter, *If the Dress Fits, Hire Him: Exploring the Intersection of Intellectual Property and Employment Discrimination Law*, 2011 Intellectual Property Scholars Conference, DePaul University College of Law (August 11, 2011)

Panelist, Protecting Trade Secrets in the Cloud, ABA Business Section Annual Meeting, Boston, MA (April 15, 2011)

Lecturer, *Principles of Patent Law*, delivered to diplomats of the United Nations. Sponsored by the World Intellectual Property Organization and the United Nations Institute for Training and Research (February 23, 2011)

Commentator, *Contract and Privacy* by Andrea Matwyshyn, Law & Entrepreneurship Retreat 2011, University of Florida Levin College of Law (February 17, 2011)

Presenter, *Striking a Balance: When Should Trade Secret Law Shield Disclosures to the Government?* 2010 Intellectual Property Scholars Conference, University of California Berkeley, Boalt Hall School of Law (August 12, 2010)

Presenter, *Digital Misappropriation and the UTSA: Is There Value in Requiring Reasonable Efforts?*, at The Evolution of Trade Secret Law symposium, Hamline University School of Law (April 16, 2010)

Lecturer, *Principles of Patent Law*, delivered to diplomats of the United Nations. Sponsored by the World Intellectual Property Organization and the United Nations Institute for Training and Research (February 23, 2010)

Presenter, *None of your Business: When Should Trade Secret Law Shield Disclosures to the Government?* MAPOC 2010, University of Virginia School of Law (January 29, 2010)

Presenter, *Contributory Negligence, Technology, and Trade Secrets*, 2009 Intellectual Property Scholars Conference, Cardozo School of Law (August 6, 2009)

Presenter, *Property, Privacy, and Secrecy: Justifications for the Power of Trade Secret Litigation?*, at Publicity, Privacy, and Intellectual Property Meet the First Amendment Symposium, Boston College Law School (April 3, 2009)

Lecturer, *Principles of Patent Law*, delivered to United Nations Diplomats from forty developing countries. Sponsored by the World Intellectual Property Organization and the United Nations Institute for Training and Research (February 18, 2009)

Presenter, *The Human Players in the Data Security Game*, Information Security Best Practices: Interactive Media, Consumer Behavior and the Law Conference. The Wharton School of Business, University of Pennsylvania (January 30, 2008)

Presenter, *Who Are These People? New Generation Employees and Trade Secrets*, 2008 Intellectual Property Scholars Conference, Stanford Law School (August 8, 2008)

Presenter, *Rethinking 'Reasonable Efforts' to Protect Trade Secrets in the Digital Age*, Case Western University Reserve Law School, Center for Law, Technology & The Arts Faculty Workshop (April 23, 2008)

Program Presenter, *You Have Made a Difference*, Honoring Judge Stephan P. Mickle, CSRRR Spring Lecture 2008, University of Florida, Levin College of Law, Gainesville, Florida (March 28, 2008)

Moderator, Commercial Markets Panel, Music Law Conference, University of Florida, Levin College of Law, Gainesville, Florida (February 16, 2008)

Panelist, Teaching Trademark Law, International Trademark Association Meeting, Orlando, Florida (Nov. 9, 2007)

Presenter, *The Challenge of Protecting Trade Secret Information in a Digital World*, Symposium on IP Protection for Fact-Based Works, George Washington University Law School (Sept. 28, 2007)

Presenter, *Exploring a Take-Down Provision for Trade Secrets on the Internet*, 2007 Intellectual Property Scholars Conference, hosted by DePaul University College of Law (August 10-11, 2007)

Presenter, *Exploring a Take-Down Provision for Trade Secrets on the Internet*, SEALS New Scholars Workshop (July 29, 2007)

Presenter, *Exploring a Take-Down Provision for Trade Secrets on the Internet*, Jurisgenesis 2007 Conference, hosted by Washington University and St. Louis University Schools of Law (June 19, 2007)

Roundtable Panelist, "Off the Record," discussing issues of race and gender in the legal profession, sponsored by Harvard Law School BLSA (March 17, 2007).

Roundtable Panelist, Current Issues in Trade Secret Law Workshop sponsored by The Berkeley Center for Law & Technology, Boalt Hall School of Law (Oct. 13, 2006)

Presenter, *Saving Trade Secret Disclosures On the Internet Through Sequential Preservation*, University of California Berkeley, Boalt Hall School of Law, Intellectual Property Scholarship Seminar (Oct. 12, 2006)

Presenter, *Foreshadowing Litigation: Emphasis on Patenting Could Mean New Intellectual Property Related Employment Disputes for Universities*, Closing in On Open Science: Trends in Intellectual Property and Scientific Research Symposium, University of Maine School of Law (Sept. 29, 2006)

Plenary Presenter, *Rethinking Trade Secret Disclosure in the Internet Age*, 6th Annual Intellectual Property Scholars Conference, hosted by The Berkeley Center for Law & Technology and the Stanford Program in Law, Science and Technology (August 10-11, 2006)

Presenter, *Do Universities Deserve Special Treatment for Patent Infringement?* Mercer Law School Faculty Presentation (April 12, 2006)

Presenter, *Data Security and Intellectual Property*, conference on Data Devolution: Corporate Information Security, Consumers and the Future of Regulation," University of Florida, Levin College of Law (Feb. 3, 2006)

Presenter, *Misappropriation Made Easy: How Computers Threaten Employers' Trade Secrets*, Florida Bar Computer Law Committee, Orlando, FL (Nov. 2005)

Presenter, *Do Universities Deserve Special Treatment for Patent Infringement?* Southeast/Southwest People of Color Legal Scholarship Conference (April 2005)

LEGAL PRACTICE EXPERIENCE

HALE AND DORR LLP, Boston, MA

(now WilmerHale LLP)

1997 to Aug. 2001

Partner

2001 to Aug. 2003

Represented clients in diverse array of complex commercial litigation matters including, intellectual property, employment, and securities litigation. Responsibilities included all facets of case preparation and management, investigations, discovery, trial preparation, and supervision of junior attorneys and paralegals. Conducted legal writing workshops, and assisted with deposition and trial skills training for junior attorneys. Selected and profiled by MASSACHUSETTS LAWYERS WEEKLY as one of the top five up-and-coming attorneys in the state.

SHERBURNE, POWERS & NEEDHAM, P.C.,

(now HOLLAND & KNIGHT LLP) Boston, MA

1996 to 1997

Represented clients in diverse civil litigation matters including employment law, products liability, and intellectual property cases. Representation included preparation of pleadings, court appearances, negotiations, and management of heavy case load.

ADDITIONAL ACADEMIC EXPERIENCE

FLORIDA COASTAL SCHOOL OF LAW, Jacksonville, FL

Jan. 2004 to May 2005

Assistant Professor of Law

Taught Employment Law, Constitutional Criminal Procedure, Federal Civil Procedure II & Torts II. Served on Appointments Committee.

BOSTON UNIVERSITY SCHOOL OF LAW, Boston, MA

1998 to 1999

Adjunct Instructor

Taught legal research and writing seminar to first year law students for full academic year. Seminar covered legal research and writing, moot court, advocacy, negotiation, drafting, and litigation practice.

HARVARD UNIVERSITY, Cambridge, MA

1995 to 1996

Teaching Fellow

Taught multiple sections of undergraduate courses including Child Psychology, Caribbean Societies, and Aids, Health and Human Rights.

HARVARD UNIVERSITY,
KENNEDY SCHOOL OF GOVERNMENT, Cambridge, MA

Fall 1994

Assisted in developing graduate level seminar on public policy issues in the management of industrial waste.

PROFESSOR CHARLES OGLETREE,
HARVARD LAW SCHOOL, Cambridge, MA

1993 to 1995

Researched and wrote on project regarding Charles Hamilton Houston, father of the modern civil rights movement.

PROFESSIONAL ACTIVITIES

SELECT PRESS APPEARANCES

Quoted in, "Inside Amazon's Secret Operation to Gather Intel on Rivals," The Wall Street Journal, April 17, 2024.

Quoted in, "Trader Joe's Launches Trademark Fight Amid Wider Union Battles," Bloomberg, July 31, 2023.

Interviewed by Corporate Crime Reporter on Academic Espionage, Vol.37, No. 14 (April 3, 2023).

Interviewed by Common Law Podcast, "Why Your Face Should Be a Trade Secret." Spring 2023

Quoted in "Cambridge Software Firm Pegasystems Hit with \$2 Billion Verdict," Boston Globe, May 10, 2022

Quoted in "Trade Secrets Law in Florida Collides With Academic Culture," Bloomberg News, July 13, 2021

Quoted in "Congress to Renew Fight Over Facial Recognition Technology Ban," National Journal, Jun. 28, 2021

Quoted in "How Two South Korean Companies Have Managed to Terrify Ford, VW, and the Biden Administration," Medium, Feb. 12, 2021

Quoted in "How Facial Recognition Technology Is Helping Identify the U.S. Capitol Attackers," IEEE Spectrum, Jan. 11, 2021

Quoted in "Stakes are High in Bitter Battle Over Battery Secrets," Financial Times, Sep. 29, 2020

Quoted in “Bad Breath Offers a Rare Payoff in Listerine-Royalty Stake Sale,” Bloomberg, July 13, 2020.

Quoted in “Coke trade secrets case highlights U.S.-China tension, trade challenge,” Atlanta J. Const., Jan. 17, 2020.

Quoted in “Who Owns Sacksonville? A former Jaguars player says he does,” Florida Times Union, September 12, 2018.

Quoted in “Waymo Accepts \$245 Million and Uber’s ‘Regret’ to Settle Self-Driving Car Dispute,” Reuters, February 9, 2018.

Quoted in “In Waymo Trial, What Fired Uber Executive May Not Say Could be Key,” Reuters, January 31, 2018.

Interviewed by CBS 4 regarding trademark infringement suit by U-Haul against local moving service. (Jan. 5, 2018)

Quoted in “U.S. Judge Deals Setback to Waymo Damage Claim in Uber Lawsuit,” Reuters, November 3, 2017.

Quoted in “Uber Faced \$1 Billion in Damages in Waymo Self-Driving Car Lawsuit,” Newsweek, October 12, 2017.

Quoted in “Polk Teacher, Entrepreneur Battles Giant eBay,” The Ledger, August 28, 2017.

Quoted in “Uber Fires Former Google Engineer at Heart of Self-Driving Dispute,” The New York Times, May 31, 2017.

Quoted in “Uber is Facing the Possible Shutdown of its Self-Driving Car Program,” Fortune, May 3, 2017.

Quoted in “As Uber Teams Up With Public Sector, Tensions Over Trade Secrets and Transparency. Route Fifty, Jan. 17, 2017.

Quoted in “Headlines From the Future: What if the FBI Beats Apple in Court?,” New York Magazine, March 3, 2016

Quoted in “Tampa Becoming a Hot Spot for Filing Patent Cases,” Tampa Tribune, Feb. 1, 2015

Quoted in “Rush Limbaugh Reaches with claim that Obama Canceled Washington Redskins’ Name,” Tampa Bay Times, June 19, 2014

Interviewed by WUFT (NPR affiliate) regarding ban on cell phone unlocking. (March 8, 2013)

Quoted in “Naples Firm Takes Giant New Jersey Corporation to Court Over Camisole,” Marco Island Sun Times, June 23, 2012

Quoted in “Ten Top U.S. Intellectual-Property Verdicts Doubled to \$4.6 Billion in ’11,” Bloomberg News, Jan. 31, 2012

Quoted in “Wikipedia Blackout Does Its Job, Experts Say,” Gainesville Sun, Jan., 18, 2012

Interviewed by Mid Florida Public Radio (NPR affiliate) regarding pending SOPA and PIPA legislation. (Jan. 18, 2012)

Quoted in “TV Network Tells Pasco Pawnshop to Drop Name,” The Pasco Tribune, July 6, 2011

Quoted in “New York Company Wants to Trademark Daytona’s Bike Week,” Orlando Sentinel, Dec. 3, 2010

Quoted in “UF Takes on High Schools to Protect Logo,” Gainesville Sun, Sept. 22, 2010

Interviewed for “Lost: One iPhone, Thousands of Trade Secrets,” by Brian Palmer, Slate.com, April. 20, 2010

Quoted in “NCAA Trying to Block Fantasy Leagues’ Move into College Football,” Palm Beach Post, August 27, 2008 (front page, 1A)

Guest Appearance on “Law Matters” Show WUFT-TV, discussing intellectual property rights, Gainesville, Florida, February 19, 2008

Quoted in “UF Leads Way With Anti-Piracy Technology,” Gainesville Sun, Mar. 9, 2007

Quoted in “Retailer Issues Wail Over Boutique Name,” Miami Herald, Feb. 13, 2006

Interviewed by Mid Florida Public Radio (NPR affiliate) regarding copyright infringement suit by publishers against local copy center. (Feb. 10, 2006)

Quoted in “Serious Cereal,” The Independent Florida Alligator, Sept. 15, 2005

PROFESSIONAL LEADERSHIP & SERVICE

Board President, The Readalil Foundation (2018 to 2024)

Leadership Council, The Sedona Conference® (2021 to present)

Member, All-Sedona Diversity Committee, The Sedona Conference® (2018 to 2021)

Co-Lead Drafting Team on Equitable Remedies, The Sedona Conference®, Working Group 12 on Trade Secret Issues (2018 to 2021)

Steering Committee, The Sedona Conference® Working Group 12 on Trade Secret Issues (2018 to 2021)

Chair, School Advisory Council, Williams Elementary (2012 to 2017)

School Advisory Council, Westwood Middle School (2012 to 2020)

Executive Committee, Intellectual Property Section, AALS (2011 to 2012)

Editorial Board, Journal of Technology, Law & Policy (2010 to present)

Member, American Bar Association (1996 to present); Massachusetts Bar Association (1997 to 2005)
Boston Bar Association (1997 to 2005); American Intellectual Property Law Association (2005 to
present)

Editor, Boston Bar Journal, Board of Editors (2001-2003)

Chair, Public Policy Committee, Litigation Section of Boston Bar Association (2000-2002)

BAR ADMISSIONS

Commonwealth of Massachusetts; United States District Court for the District of Massachusetts; United
States Court of Appeals First Circuit; United States Court of Appeals Federal Circuit.